

# The benefits of membership



# **Welcome from the Co-Chairs**



Hello and welcome to engage in their future.

As Co-Chairs, it is our privilege to introduce this incredible organisation to you, to highlight the impact of our work, and to explain the value of membership.

engage in their future is the national association for school leaders within the SEMH education sector. Our principle aims are to provide networked peer support, the sharing of good practice and to provide a collective voice in order to improve the standards of our schools and the education and welfare of the children with whom we work.

Members across the national network are able access a large range of benefits that have been specifically developed to suit the needs and circumstances of SEMH schools, SEMH provisions in mainstream schools, and individuals working in the sector. You'll find details about all of them in this brochure.

If you're not already a member of engage in their future, details about how to join are provided. If you are a member and are keen to get more involved, engage in their future definitely has something for everyone within your school community, whether you are a senior leader, subject leader, or head of care.

You can also visit our website - engageintheirfuture.org - for all the latest information about the SEMH education sector and what's happening within the organisation, and don't forget to follow us on Twitter (@engageitf).

We look forward to representing, supporting and working with you!

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Sue Ackroyd and Richard Berry, Co-Chairs, engage in their future

#### Benefits of membership at a glance



#### **Peer Support Network**

Our member schools across the country have a wealth of knowledge and experience. Our peer to peer network helps like-minded colleagues to connect with each other to seek and offer support and ideas and to share best practice.



#### **Access to our Online Resources Library**

Members can access and share useful resources including policy documents to customise for your own school's needs, saving valuable time on admin.



#### **Financial Discounts and Savings**

We partner with suppliers of relevant resources and services that offer members financial discounts. Plus members are eligible for reduced residential and day delegate fees at our annual national conference.



#### Opportunities to celebrate your students

As a member, your school can participate in our National Awards and National Creative Awards schemes.\*



#### **Collective Voice**

Together we have a collective voice to lobby for better Social, Emotional and Mental Health provision.

\*Participation in the National Awards, National Creative Awards and football tournament is open to all member schools but students at mainstream settings must have an EHCP.

#### How can I become a member?

We offer two types of membership. **Full membership** is open to all providers of education and care including SEMH schools, PRU's, academies, alternative provisions and mainstream schools and costs £425 p/a. **Individual membership** costs £75 p/a and is open to individuals working in the field of SEMH or with a professional interest in this area.

You can find out more and register as a member online at engage in their future.org.

# **Peer to Peer Support & Networking**

Providing peer to peer support and networking opportunities on a local, regional and national level for colleagues across the country is a fundamental objective that underpins engage in their future.

This is facilitated both online and offline to ensure that members are able to access the support network when they need to and in a way that best suits their needs and circumstances.

Events such as the National Conference and regional meetings provide excellent opportunities to catch up with colleagues and make new connections, and are the perfect environment to talk, share and listen with like-minded colleagues. They are the perfect chance to share concerns, address issues and discuss experience with like-minded colleagues that are perfectly placed to provide honest feedback, genuine support and understanding.

Support from colleagues is also available online via the dedicated peer to peer networking function on the *engage in their future* website. Members are able to submit queries and requests for advice and respond to those submitted by colleagues by sharing their own experience and knowledge.

In addition, engage in their future operates eight regions with each one represented by a Regional Representative. They are responsible for organising regional meetings, facilitating local support and networking, and disseminating national business to identify local impact and opportunity. The Regional Representative will generally be the first port of call for members with any queries they may have about engage in their future in general, but also for any local concerns or regional issues.

At a national level, members are able to call on advice and support from those that sit on the National Committee, including the Co-Opted members, and from the members of the Advisory Committee. They can offer a listening ear, well-informed advice, genuine support and an empathetic understanding if ever you need it because they have all stood in your shoes.



# **Collective Voice in SEMH Education**

engage in their future represents those working in SEMH education and children and young people facing SEMH challenges. Together we provide a collective voice on relevant policy and SEMH issues, raise awareness of this sector of education, and help improve the standards of our schools and the education and welfare of the children and young people with whom we work.

Given the depth and breadth of experience and expertise within *engage in their future*, the organisation is uniquely positioned to provide a knowledgeable and comprehensive perspective on every aspect of SEMH education whether it's local, regional or national.

Several of the individuals on the National Committee also contribute to, or sit on the boards of, other relevant organisations enabling us to combine our efforts and share resources when and where our interests overlap.

We also work with other key groups such as NASS, and are represented on bodies such as FLSE, to contribute to the dialogue and lobbying efforts of the wider special needs education sector.

Our sector shares many of the same challenges that are evident throughout education but, in some cases, experiences them more acutely. Perhaps this is why the SEMH education sector often leads the way in the development and application of ground-breaking educational practice and pro-actively exploring and pursuing links between scientific advances and their relevance to human behaviour. As an organisation, engage in their future is privileged to be in a position to shine a light on the many examples of good practice that are evident in our member schools, and to showcase the incredible work from across this sector of education.



# **Financial Discounts for Members**

engage in their future works with providers of various services and products that deliver support and solutions to the challenges faced on a daily basis in our school settings. Vision for Education, Tute, The School Bus and Schoolzine all currently offer discounts which, when taken collectively, offer such significant savings that the initial cost of joining engage in their future is more than recouped.



**Vision for Education** offer *engage in their future* members an introductory rate of **one-third off of their permanent recruitment fees**. This includes a silver advert on **tes.com** at no extra cost to the school and a 'no fill - no fee' arrangement.

For example, members qualify for a **5% reduction** in finders fees on temporary contracted staff recruited through Vision for Education which, in the case of a typical NQT, **equates to a saving of around £1,200**.



With **Schoolzine**, members qualify for a **discount of 20%** against the pricing structure when the whole Schoolzine platform is taken. Currently all products taken individually would cost £2,020 but as a whole platform the price is £1,800\* and members would receive **20% off** of this offering a **saving of £360**.

#### The School Bus

**The School Bus** offer *engage in their future* members a **10% discount** on subscriptions to access to their substantial library of online articles and downloadable resources, **saving over £100** for a year's membership.

For all the latest information and offers, take a look at the Partner Organisations page on our website - engageintheir future.org

# **Website Members Area**

The engage in their future website - engageintheir future.org - contains a wealth of information and resources that member schools can access, share and contribute to. This includes the latest information on all our events, details about membership and the benefits available, and, in the exclusive members area of the site, a useful resource library and the peer to peer support and networking facility.

Plus, engage in their future membership includes a free online advertising service for job vacancies at their school. It's really easy to take advantage of this (just send us an email) and the details will be added to site for colleagues in SEMH education across the country to see.

To make the most of all the site has to offer, register your details, provide some information about your school, and subscribe to our newsletter. Or if you're not already a member, click on the link to 'Become a Member'.



#### **Online Peer-to-Peer Support Network**

Our online peer to peer network facility helps members across the country to connect with each other to seek and offer support and ideas, and to share their knowledge and experience.



#### **Downloadable Resources from our Library**

Members can access and share useful resources including policy documents to customise for their own school's needs, saving valuable time on admin.



#### Share news items, events and good news stories

Members can submit news items and share information about relevant events and meetings.



#### Free job vacancy service

As a member, job vacancies can be advertised on the *engage in their future* website for free. Simply email the details or submit them via the website.

<sup>\*</sup>Standard set up fee still applies.

# **National Awards**

The engage in their future National Awards is a unique scheme that celebrates the amazing progress and achievements of students at the national network of member schools.

Staff are invited to submit nominations that recognise the outstanding accomplishments and incredible progress of their students. With nine core categories available, every achievement can be recognised.

Judging is undertaken by an independent panel that takes into account the individual circumstances and context of the achievements and progress being celebrated. Each nomination is judged on its own merits and nominations for all types of accomplishment are welcomed - no matter how big or small they are.

All nominees receive a certificate and those that are short-listed are invited to attend the annual National Awards Ceremony (an event that is as inspirational as it is emotional!) to be presented with their certificate and trophy.



A fantastic event – what a lovely validation of all the hard work by the winners and their families, carers, teachers etc. Fantastic hospitality too!

Previous National Awards attendee



#### Why get involved with the National Awards?

- It's an excellent opportunity to recognise and celebrate your student's individual progress and achievements.
- There are a variety of individual, group and team categories designed to reflect a wide range of achievements and contributions.
- Every nominee receives a certificate.
- Short-listed winners are invited, along with family, staff and peers to receive their certificate and trophy at our National Awards Ceremony.
- The National Awards Ceremony is a moving and inspirational event which offers excellent hospitality.





#### When do the National Awards happen?

Nominations for the National Awards can be submitted online or offline from mid-January through to mid-April. Outcomes are typically announced from late May and the National Awards Ceremony takes place in late June / early July.

For all the latest details about the current National Awards scheme, please visit engageintheirfuture.org

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## **National Creative Awards**

The National Creative Awards is a unique opportunity for the students and staff from the national network of *engage in their future* member schools to express their creativity through short story writing, photography, poetry or all three.

In order to provide a focus for participants, a different theme is announced each year. Previous examples include 'I am Me', 'The Future', 'Dreaming', 'Bouncing Back' and 'Journeys'. The reaction and creativity that the theme provokes can then be expressed through one - or all! - of the three categories available - poetry, short story writing, photography.

Entries are grouped by creative category and Key Stage group. Each of the three creative categories have their own judging panel who look for originality, adherence to the theme, and creative techniques.

Everyone that submits an entry in the National Creative Awards will receive a certificate to acknowledge their effort and participation, and the winners in the student categories will each receive a certificate and a trophy. As a reminder of their creativity and success, they will also have their entry printed, framed and displayed before being sent to them to keep.

The National Creative Awards is an incredibly versatile scheme that can be used in the classroom, as an extra-curricular activity, or as part of a home study package. It can be used to support a curriculum topic, to explore or respond to a particular subject from a different or more creative perspective, or to link school work with interests outside of the classroom.







A few of our fantastic winning entries in the photography category

#### Why participate in the National Creative Awards?

- It's a great way for staff and students to explore and express their creativity.
- There are three different creative channels available: poetry, short story writing and photography.
- Submitting entries is quick and straightforward.
- Everyone who submits an entry will receive a certificate.
- Winners in the student categories will receive a certificate, a trophy and have their winning entry printed, framed and displayed at the National Awards Ceremony and National Conference before being sent to them to keep.
- It's a unique opportunity to share and celebrate creativity on a national platform alongside the efforts of peers from across the country.



We can't recommend the National Creative Awards highly enough! There's not many opportunities for students and staff to take part in something side by side and that it's a national competition means everyone really does try their best and think about their entry be it a poem, photo or short story. Everyone gets a certificate and the winners get a trophy as well which is really special. We really celebrate our winners by displaying their framed entry around school for everyone to enjoy. Plus it really is so easy to participate and submit entries that there's no reason not to take part!

The Peak Academy

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# **National Conference**

The annual National Conference is the key networking event in the *engage* in their future calendar for delegates to gather together with like-minded colleagues from across the country. Held over two days, it provides an exceptional programme of inspiring keynote speakers and practical workshops all curated around a relevant theme.

The event is held at a different venue around the country each year, and members qualify for discounted rates on day and residential delegate options. For delegates that may have a distance to travel or who simply wish to arrive early, we also offer a B&B option for check-in the day before.

The conference programme includes plenty of opportunity to network with colleagues, to chat with exhibitors, and the ever popular Teach Meet session where delegates are randomly selected to share ideas, good practice and personal insights in (very!) short (generally unprepared!) presentations.



As it's my first time here, it has been an amazing opportunity to share practice and meet others.

Previous National Conference delegate





## What to expect from the National Conference

- Opportunity to network with colleagues from across the country.
- Enjoy a conference programme that has been carefully curated around a relevant theme.
- Benefit from the expertise of informative keynote speakers as they share their perspective and experience.
- Attend workshops that provide the opportunity to explore key areas in a more practical and focussed environment.
- Chat with exhibitors and service providers that deliver solutions to the challenges we face.
- Benefit from the experience and ideas of colleagues in the Teach Meet session, and maybe even contribute yourself!
- Day and residential delegate places available.
- Discounted delegate rates for engage in their future members.





Previous themes for our National Conference include 'Working With The Whole: Mind, Body and Brain' and 'Engaging With Our Behaviour: Building Resilient Communities'.

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# **Annual Football Tournament**

# Each year, engage in their future organises a football competition consisting of a series of regional tournaments that provide the opportunity to qualify for the national finals tournament.

Entry is free to member schools and participants are able to choose which regional qualifying tournament they would like to attend. Qualification for the national finals tournament is achieved during these regional competitions and is determined by a number of factors including results, fair play, effort, attitude, and team spirit.

Historically, matches have been seven-a-side and open to students in Years 9, 10 and 11.

The football competition provides the perfect occasion for players to show off their football skills, demonstrate team spirit and display sportsmanship as they compete on the pitch against peers from other schools.

Plus, our commitment to securing a high quality, prestigious venue for the finals tournament will ensure that those that qualify will get to experience playing at first class facilities - an experience that will stay with them for a very long time.

It's also a great opportunity for staff to network with colleagues from other settings.





The annual engage in their future football tournament is always a fantastic experience for everyone.

# **Grant Request Service**

The engage in their future Grant Request service provides members with the opportunity to apply for financial support to fund events and initiatives that support the organisation, promote its endeavours and / or benefit its membership.

It allows members to access centrally held funds to support *engage in their future* members and their school communities, as well as the organisation itself, through events and initiatives that are conceived, organised and delivered at a local and regional level. It could be to better connect with other member schools in the area, to help improve outcomes through student focussed initiatives, or to engage with the broader membership and leadership of the organisation.

It is strongly recommended that the advice and involvement of the relevant Regional Representative is sought as early as possible, but from that point on the online process ensures that all applications are given fair and timely consideration by the National Committee.



Over the years, our grants have helped member schools to host presentations, networking events and regional meetings.

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Improving life chances for children experiencing Social, Emotional and Mental Health difficulties (SEMH).



To find out more about becoming a member, please visit engageintheirfuture.org

